

SALARY TABLE 2016-COL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.41%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH
TOTAL INCREASE: 1.22%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.32	\$ 10.66	\$ 11.01	\$ 11.35	\$ 11.69	\$ 11.89	\$ 12.23	\$ 12.57	\$ 12.59	\$ 12.91
	O	15.48	15.99	16.52	17.03	17.54	17.84	18.35	18.86	18.89	19.37
2	B	11.60	11.88	12.26	12.59	12.73	13.11	13.48	13.85	14.23	14.60
	O	17.40	17.82	18.39	18.89	19.10	19.67	20.22	20.78	21.35	21.90
3	B	15.19	15.61	16.03	16.46	16.88	17.30	17.72	18.14	18.57	18.99
	O	22.79	23.42	24.05	24.69	25.32	25.95	26.58	27.21	27.86	28.49
4	B	17.05	17.53	18.00	18.47	18.95	19.42	19.90	20.37	20.84	21.32
	O	25.58	26.30	27.00	27.71	28.43	29.13	29.85	30.56	31.26	31.98
5	B	19.61	20.14	20.67	21.20	21.73	22.26	22.79	23.32	23.85	24.38
	O	29.42	30.21	31.01	31.80	32.60	33.39	34.19	34.98	35.78	36.57
6	B	20.68	21.27	21.86	22.45	23.04	23.63	24.22	24.81	25.40	25.99
	O	31.02	31.91	32.79	33.68	34.56	35.45	36.33	37.22	38.10	38.99
7	B	22.32	22.98	23.63	24.29	24.95	25.60	26.26	26.92	27.57	28.23
	O	33.48	34.47	35.45	36.44	37.43	38.40	39.39	40.38	41.12	41.12
8	B	23.27	23.99	24.72	25.45	26.17	26.90	27.63	28.35	29.08	29.81
	O	34.91	35.99	37.08	38.18	39.26	40.35	41.12	41.12	41.12	41.12
9	B	24.89	25.70	26.50	27.30	28.11	28.91	29.71	30.51	31.32	32.12
	O	37.34	38.55	39.75	40.95	41.12	41.12	41.12	41.12	41.12	41.12
10	B	27.41	28.30	29.18	30.07	30.95	31.84	32.72	33.61	34.49	35.37
	O	41.12	41.12	41.12	41.12	41.12	41.12	41.12	41.12	41.12	41.12
11	B	29.15	30.12	31.09	32.06	33.03	34.01	34.98	35.95	36.92	37.89
	O	41.12	41.12	41.12	41.12	41.12	41.12	41.12	41.12	41.12	41.12
12	B	34.94	36.10	37.27	38.43	39.59	40.76	41.92	43.09	44.25	45.42
	O	41.12	41.12	41.12	41.12	41.12	41.12	41.92	43.09	44.25	45.42
13	B	41.54	42.93	44.31	45.70	47.08	48.47	49.85	51.24	52.62	54.01
	O	41.54	42.93	44.31	45.70	47.08	48.47	49.85	51.24	52.62	54.01
14	B	49.09	50.73	52.37	54.00	55.64	57.28	58.91	60.55	62.18	63.82
	O	49.09	50.73	52.37	54.00	55.64	57.28	58.91	60.55	62.18	63.82
15	B	57.75	59.67	61.60	63.52	65.45	67.37	69.30	71.22	73.15	75.07
	O	57.75	59.67	61.60	63.52	65.45	67.37	69.30	71.22	73.15	75.07

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>